Towards a Representative Public Service

Statistics as of
March 31st, 2006

Prepared by

Department of Human Resources
Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	2	35	95%	17	49%
Senior Management	138	13	125	91%	30	24%
Middle Management	427	63	364	85%	78	21%
Professional	1133	172	961	85%	229	24%
Paraprofessional	1102	218	884	80%	582	66%
Administrative Support	591	93	498	84%	452	91%
Total All Employment Categories	**3428**	**561**	**2867**	**84%**	**1388**	**48%**

Departments Totals

Community & Government Services	329	74	255	78%	101	40%
Culture, Language, Elders & Youth	87	23	64	74%	42	66%
Economic Development & Transportation	123	15	108	88%	55	51%
Education	1148	100	1048	91%	554	53%
Environment	109	18	91	83%	36	40%
Executive & Intergovernmental Affairs	52	6	46	88%	29	63%
Finance	166	39	127	77%	54	43%
Health & Social Services	782	183	599	77%	267	45%
Human Resources	80	13	67	84%	31	46%
Justice	156	27	129	83%	59	46%
Office of the Legislative Assembly	30	5	25	83%	12	48%
Total GN Departments	**3062**	**503**	**2559**	**84%**	**1240**	**48%**

Agencies, Boards & Corporations Totals

Nunavut Arctic College	132	25	107	81%	45	42%
Nunavut Housing Corporation	80	13	67	84%	31	46%
Qulliq Energy Corporation	154	20	134	87%	72	54%
Total Agencies, Boards & Corporations	**366**	**58**	**308**	**84%**	**148**	**48%**
TOTAL	**3428**	**561**	**2867**	**84%**	**1388**	**48%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	3	44	94%	25	57%
Qikiqtarjuaq	37	2	35	95%	23	66%
Cape Dorset	111	13	98	88%	49	50%
Clyde River	49	2	47	96%	31	66%
Grise Fiord	19	4	15	79%	11	73%
Hall Beach	42	4	38	90%	24	63%
Igloolik	140	35	105	75%	60	57%
Iqaluit	1262	237	1025	81%	346	34%
Kimmirut	38	8	30	79%	16	53%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	142	26	116	82%	73	63%
Pond Inlet	127	15	112	88%	71	63%
Resolute Bay	25	3	22	88%	12	55%
Sanikiluaq	46	4	42	91%	26	62%
Total Baffin	**2089**	**356**	**1733**	**83%**	**771**	**44%**
Arviat	195	32	163	84%	90	55%
Baker Lake	140	20	120	86%	66	55%
Chesterfield Inlet	30	5	25	83%	14	56%
Coral Harbour	48	4	44	92%	26	59%
Rankin Inlet	343	56	287	84%	158	55%
Repulse Bay	37	2	35	95%	19	54%
Whale Cove	31	6	25	81%	14	56%
Total Kivalliq	**824**	**125**	**699**	**85%**	**387**	**55%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	202	32	170	84%	79	46%
Gjoa Haven	76	7	69	91%	47	68%
Kugluktuk	134	29	105	78%	56	53%
Kugaaruk	38	4	34	89%	17	50%
Taloyoak	42	5	37	88%	24	65%
Total Kitikmeot	**494**	**78**	**416**	**84%**	**224**	**54%**
Winnipeg	13	1	12	92%	4	33%
Churchill	4	1	3	75%	1	33%
Ottawa	4	0	4	100%	1	25%
Total Other	**21**	**2**	**19**	**90%**	**6**	**32%**
TOTAL	**3428**	**561**	**2867**	**84%**	**1388**	**48%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	2	14	88%	7	50%
Middle Management	52	8	44	85%	8	18%
Professional	68	13	55	81%	9	16%
Paraprofessional	144	38	106	74%	49	46%
Administrative Support	46	13	33	72%	27	82%
Total Department	**329**	**74**	**255**	**78%**	**101**	**40%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	5	14	74%	4	29%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	138	35	103	75%	21	20%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	29	4	25	86%	16	64%
Resolute Bay	2	0	2	100%	1	50%
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	70	12	58	83%	31	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	8	28	78%	11	39%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	4	6	60%	0	0%
Total Community	**329**	**74**	**255**	**78%**	**101**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	180	45	135	75%	38	28%
Region	149	29	120	81%	63	53%
TOTAL	**329**	**74**	**255**	**78%**	**101**	**40%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity*	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	4	57%
Middle Management	10	3	7	70%	4	57%
Professional	38	12	26	68%	16	62%
Paraprofessional	20	7	13	65%	9	69%
Administrative Support	10	1	9	90%	7	78%
Total Department	**87**	**23**	**64**	**74%**	**42**	**66%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	35	4	31	89%	18	58%
Igloolik	27	12	15	56%	10	67%
Baker Lake	13	3	10	77%	6	60%
Rankin Inlet	2	1	1	50%	1	100%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	3	7	70%	7	100%
Total Community	**87**	**23**	**64**	**74%**	**42**	**66%**

Employment Summary, By Headquarters & Region

Headquarters	36	4	32	89%	19	59%
Region	51	19	32	63%	23	72%
TOTAL	**87**	**23**	**64**	**74%**	**42**	**66%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	13	0	13	100%	5	38%
Middle Management	27	2	25	93%	8	32%
Professional	15	5	10	67%	3	30%
Paraprofessional	52	7	45	87%	27	60%
Administrative Support	13	1	12	92%	10	83%
Total Department	**123**	**15**	**108**	**88%**	**55**	51%

Employment Summary, by Community

Cape Dorset	7	1	6	86%	1	17%
Iqaluit	45	8	37	82%	17	46%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	12	1	11	92%	5	45%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	1	2	67%	0	0%
Rankin Inlet	24	2	22	92%	11	50%
Cambridge Bay	2	0	2	100%	1	50%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	11	2	9	82%	5	56%
Total Community	**123**	**15**	**108**	**88%**	**55**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	63	13	50	79%	21	42%
Region	60	2	58	97%	34	59%
TOTAL	**123**	**15**	**108**	**88%**	**55**	**51%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	3	14	82%	3	21%
Middle Management	123	8	115	93%	33	29%
Professional	502	16	486	97%	125	26%
Paraprofessional	346	56	290	84%	256	88%
Administrative Support	157	17	140	89%	136	97%
Total Department	**1148**	**100**	**1048**	**91%**	**554**	**53%**

Employment Summary, by Community

Arctic Bay	28	1	27	96%	17	63%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	41	0	41	100%	27	66%
Clyde River	34	1	33	97%	21	64%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	0	26	100%	17	65%
Igloolik	53	5	48	91%	23	48%
Iqaluit	196	12	184	94%	65	35%
Kimmirut	21	2	19	90%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	68	8	60	88%	41	68%
Pond Inlet	63	5	58	92%	36	62%
Resolute Bay	10	0	10	100%	5	50%
Sanikiluaq	32	1	31	97%	21	68%
Arviat	111	22	89	80%	45	51%
Baker Lake	69	5	64	93%	32	50%
Chesterfield Inlet	18	3	15	83%	8	53%
Coral Harbour	31	2	29	94%	17	59%
Rankin Inlet	80	11	69	86%	33	48%
Repulse Bay	25	1	24	96%	12	50%
Whale Cove	19	4	15	79%	8	53%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	53	7	46	87%	27	59%
Gjoa Haven	40	1	39	98%	24	62%
Kugluktuk	50	6	44	88%	22	50%
Kugaaruk	24	1	23	96%	9	39%
Taloyoak	22	1	21	95%	14	67%
Total Community	**1148**	**100**	**1048**	**91%**	**554**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	86	15	71	83%	31	44%
Region	1062	85	977	92%	523	54%
TOTAL	**1148**	**100**	**1048**	**91%**	**554**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	2	20	91%	5	25%
Professional	44	11	33	75%	7	21%
Paraprofessional	24	4	20	83%	15	75%
Administrative Support	11	1	10	91%	8	80%
Total Department	**109**	**18**	**91**	**83%**	**36**	**40%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	0	0%
Igloolik	15	6	9	60%	3	33%
Iqaluit	37	1	36	97%	7	19%
Kimmirut	5	2	3	60%	1	33%
Pangnirtung	4	2	2	50%	1	50%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	1	4	80%	3	75%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	1	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	9	1	8	89%	5	63%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	1	1	50%	1	100%
Total Community	**109**	**18**	**91**	**83%**	**36**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	52	9	43	83%	10	23%
Region	57	9	48	84%	26	54%
TOTAL	**109**	**18**	**91**	**83%**	**36**	**40%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	1	6	86%	2	33%
Middle Management	5	1	4	80%	1	25%
Professional	14	1	13	93%	8	62%
Paraprofessional	11	2	9	82%	7	78%
Administrative Support	11	1	10	91%	9	90%
Total Department	**52**	**6**	**46**	**88%**	**29**	**63%**

Employment Summary, by Community

Iqaluit	42	5	37	88%	25	68%
Pangnirtung	6	1	5	83%	3	60%
Ottawa	4	0	4	100%	1	25%
Total Community	**52**	**6**	**46**	**88%**	**29**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	52	6	46	88%	29	63%
Regions	0	0	0	-	0	-
TOTAL	**52**	**6**	**46**	**88%**	**29**	**63%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	14	21	60%	2	10%
Professional	28	6	22	79%	6	27%
Paraprofessional	71	13	58	82%	36	62%
Administrative Support	16	6	10	63%	8	80%
Total Department	**166**	**39**	**127**	**77%**	**54**	**43%**

Employment Summary, by Community

Igloolik	17	3	14	82%	13	93%
Iqaluit	115	29	86	75%	24	28%
Rankin Inlet	21	4	17	81%	12	71%
Cambridge Bay	13	3	10	77%	5	50%
Gjoa Haven	0	0	0	-	0	-
Total Department	**166**	**39**	**127**	**77%**	**54**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	121	30	91	75%	27	30%
Region	45	9	36	80%	27	75%
TOTAL	**166**	**39**	**127**	**77%**	**54**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	19	4	15	79%	0	0%
Middle Management	83	14	69	83%	7	10%
Professional	296	85	211	71%	30	14%
Paraprofessional	175	46	129	74%	75	58%
Administrative Support	206	33	173	84%	155	90%
Total Department	**782**	**183**	**599**	**77%**	**267**	**45%**

Employment Summary, by Community

Arctic Bay	13	1	12	92%	5	42%
Qikiqtarjuaq	8	1	7	88%	4	57%
Cape Dorset	16	3	13	81%	9	69%
Clyde River	10	1	9	90%	6	67%
Grise Fiord	5	3	2	40%	2	100%
Hall Beach	11	4	7	64%	3	43%
Igloolik	13	3	10	77%	5	50%
Iqaluit	292	81	211	72%	59	28%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	46	14	32	70%	17	53%
Pond Inlet	16	4	12	75%	7	58%
Resolute Bay	7	2	5	71%	3	60%
Sanikiluaq	9	1	8	89%	4	50%
Arviat	22	1	21	95%	12	57%
Baker Lake	18	5	13	72%	7	54%
Chesterfield Inlet	7	1	6	86%	4	67%
Coral Harbour	12	2	10	83%	6	60%
Rankin Inlet	105	19	86	82%	48	56%
Repulse Bay	9	1	8	89%	4	50%
Whale Cove	8	1	7	88%	4	57%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	53	9	44	83%	18	41%
Gjoa Haven	19	5	14	74%	10	71%
Kugluktuk	29	9	20	69%	8	40%
Kugaaruk	11	3	8	73%	5	63%
Taloyoak	15	3	12	80%	7	58%
Churchill	4	1	3	75%	1	33%
Winnipeg	13	1	12	92%	4	33%
Total Community	**782**	**183**	**599**	**77%**	**267**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	125	42	83	66%	22	27%
Region	657	141	516	79%	245	47%
TOTAL	**782**	**183**	**599**	**77%**	**267**	**45%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	0	11	100%	4	36%
Middle Management	2	0	2	100%	0	0%
Professional	6	0	6	100%	0	0%
Paraprofessional	47	12	35	74%	15	43%
Administrative Support	12	1	11	92%	11	100%
Total Department	**80**	**13**	**67**	**84%**	**31**	**46%**

Employment Summary, by Community

Iqaluit	62	10	52	84%	19	37%
Igloolik	7	2	5	71%	3	60%
Rankin Inlet	6	1	5	83%	5	100%
Cambridge Bay	5	0	5	100%	4	80%
Total Community	**80**	**13**	**67**	**84%**	**31**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	62	10	52	84%	19	37%
Region	18	3	15	83%	12	80%
TOTAL	**80**	**13**	**67**	**84%**	**31**	**46%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	2	7	78%	1	14%
Middle Management	19	3	16	84%	4	25%
Professional	18	5	13	72%	2	15%
Paraprofessional	88	12	76	86%	40	53%
Administrative Support	20	5	15	75%	11	73%
Total Department	**156**	**27**	**129**	**83%**	**59**	**46%**

Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Igloolik	0	0	0	-	0	-
Iqaluit	132	23	109	83%	43	39%
Pond Inlet	2	1	1	50%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	0	0	0	-	0	-
Baker Lake	0	0	0	-	0	-
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Gjoa Haven	5	0	5	100%	5	100%
Kugluktuk	12	3	9	75%	7	78%
Total Community	**156**	**27**	**129**	**83%**	**59**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	101	17	84	83%	33	39%
Region	55	10	45	82%	26	58%
TOTAL	**156**	**27**	**129**	**83%**	**59**	**46%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	4	14	78%	5	36%
Administrative Support	6	1	5	83%	5	100%
Total Department	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, by Community

Iqaluit	28	4	24	86%	11	46%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	30	5	25	83%	12	48%
Region	0	0	0	-	0	-
TOTAL	**30**	**5**	**25**	**83%**	**12**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	2	29%
Middle Management	15	3	12	80%	2	17%
Professional	61	11	50	82%	15	30%
Paraprofessional	20	3	17	85%	8	47%
Administrative Support	27	7	20	74%	18	90%
Total Board	**132**	**25**	**107**	**81%**	**45**	**42%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	2	2	50%	1	50%
Iqaluit	68	11	57	84%	19	33%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	14	3	11	79%	7	64%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	15	3	12	80%	6	50%
Repulse Bay	0	0	0	-	0	-
Cambridge Bay	12	1	11	92%	4	36%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**132**	**25**	**107**	**81%**	**45**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	16	3	13	81%	7	54%
Region	116	22	94	81%	38	40%
TOTAL	**132**	**25**	**107**	**81%**	**45**	**42%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	2	29%
Middle Management	14	1	13	93%	1	8%
Professional	0	0	0	-	0	-
Paraprofessional	46	12	34	74%	16	47%
Administrative Support	11	0	11	100%	11	100%
Total Corporation	**80**	**13**	**67**	**84%**	**31**	**46%**

Employment Summary, by Community

Arviat	33	4	29	88%	19	66%
Cambridge Bay	13	2	11	85%	5	45%
Cape Dorset	23	4	19	83%	5	26%
Iqaluit	11	3	8	73%	2	25%
Rankin Inlet	0	0	0	-	0	-
Total Community	**80**	**13**	**67**	**84%**	**31**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	30	6	24	80%	10	42%
Region	50	7	43	86%	21	49%
TOTAL	**80**	**13**	**67**	**84%**	**31**	**46%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	4	0	4	100%	0	0%
Middle Management	18	4	14	78%	2	14%
Professional	43	7	36	84%	8	22%
Paraprofessional	40	2	38	95%	24	63%
Administrative Support	45	6	39	87%	36	92%
Total Department	**154**	**20**	**134**	**87%**	**72**	**54%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	61	11	50	82%	16	32%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	0	3	100%	2	67%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	28	5	23	82%	12	52%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	6	55%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	10	1	9	90%	2	22%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**154**	**20**	**134**	**87%**	**72**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	28	5	23	82%	12	52%
Region	126	15	111	88%	60	54%
TOTAL	**154**	**20**	**134**	**87%**	**72**	**54%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-05	Dec-05	Mar-06	Jun-99	Mar-05	Dec-05	Mar-06
Executive	25	36	37	37	92%	97%	92%	95%
Senior Management	75	134	137	138	77%	93%	91%	91%
Middle Management	110	414	431	427	42%	84%	85%	85%
Professional	308	1085	1136	1133	33%	84%	83%	85%
Paraprofessional	423	1004	1171	1102	34%	80%	79%	80%
Administrative Support	269	576	604	591	42%	81%	83%	84%
Total All Employment Categories	**1210**	**3249**	**3516**	**3428**	**42%**	**83%**	**82%**	**84%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	348	351	329	-	73%	74%	78%
Culture, Language, Elders & Youth	38	84	87	87	26%	71%	70%	74%
Economic Development & Transportation	-	127	123	123	-	79%	82%	88%
Education	113	983	1141	1148	34%	91%	89%	91%
Environment	-	115	110	109	-	77%	84%	83%
Executive & Intergovernmental Affairs	49	46	52	52	67%	85%	81%	88%
Finance	131	165	166	166	50%	78%	75%	77%
Health & Social Services	73	706	779	782	34%	77%	76%	77%
Human Resources	47	74	80	80	47%	85%	84%	84%
Justice	159	228	228	156	47%	86%	86%	83%
Office of the Legislative Assembly	28	30	31	30	57%	80%	84%	83%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**2906**	**3148**	**3062**	**47%**	**82%**	**82%**	**84%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	72	80	80	CGT	88%	80%	84%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	120	132	132	na	83%	80%	81%
Qulliq Energy Corporation	-	151	156	154	-	93%	89%	87%
Total Agencies, Boards & Corporations	**0**	**343**	**368**	**366**	**0%**	**88%**	**84%**	**84%**
TOTAL	**1210**	**3249**	**3516**	**3428**	**42%**	**83%**	**82%**	**84%**

Reviewing Inuit Employment: June 1999 to March 2006

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-05	Dec-05	Mar-06	Jun-99	Mar-05	Dec-05	Mar-06
Executive	na	16	17	17	61%	46%	50%	49%
Senior Management	na	27	31	30	22%	22%	25%	24%
Middle Management	na	77	77	78	24%	22%	21%	21%
Professional	na	214	221	229	41%	24%	24%	24%
Paraprofessional	na	491	577	582	47%	61%	63%	66%
Administrative Support	na	407	446	452	64%	87%	89%	91%
Total All Employment Categories	**0**	**1232**	**1369**	**1388**	**44%**	**46%**	**47%**	**48%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	100	100	101	-	40%	39%	40%
Culture, Language, Elders & Youth	9	30	39	42	90%	50%	64%	66%
Economic Development & Transportation	-	45	53	55	-	45%	52%	51%
Education	18	447	535	554	47%	50%	52%	53%
Environment	-	37	37	36	-	42%	40%	40%
Executive & Intergovernmental Affairs	15	22	27	29	45%	56%	64%	63%
Finance	28	49	50	54	43%	38%	40%	43%
Health & Social Services	8	255	265	267	32%	47%	45%	45%
Human Resources	15	25	29	31	68%	40%	43%	46%
Justice	27	73	76	59	36%	37%	39%	46%
Office of the Legislative Assembly	11	12	13	12	69%	50%	50%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1095**	**1224**	**1240**	**44%**	**46%**	**47%**	**48%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	29	29	31	CGT	46%	45%	46%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	40	42	45	na	40%	40%	42%
Qulliq Energy Corporation	-	68	74	72	-	48%	53%	54%
Total Agencies, Boards & Corporations	**0**	**137**	**145**	**148**	**na**	**45%**	**47%**	**48%**
TOTAL	**220**	**1232**	**1369**	**1388**	**44%**	**46%**	**47%**	**48%**

Intern* Employment as of March 31, 2006

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	3	2	67%
Culture, Language, Elders & Youth	1	1	100%
Economic Development & Transportation	1	1	100%
Education	1	1	100%
Environment	0	0	-
Executive & Intergovernmental Affairs	1	1	100%
Finance	12	3	25%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	1	1	100%
Office of the Legislative Assembly	1	1	100%
Total Departments	**21**	**11**	**52%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards & Corporations	**1**	**1**	**100%**
TOTAL	**22**	**12**	**55%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of March 31, 2006

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	22	16	73%
Culture, Language, Elders & Youth	15	8	53%
Economic Development & Transportation	20	14	70%
Education	29	24	83%
Environment	10	8	80%
Executive & Intergovernmental Affairs	7	5	71%
Finance	23	12	52%
Health & Social Services	256	154	60%
Human Resources	10	8	80%
Justice	57	20	35%
Office of the Legislative Assembly	3	1	33%
Total Departments	**452**	**270**	**60%**
Agencies, Boards & Corporations			
Nunavut Arctic College	81	40	49%
Nunavut Housing Corporation	4	1	25%
Quilliq Energy Corporation	8	5	63%
Total Agencies, Boards & Corporations	**93**	**46**	**49%**
Total	**545**	**316**	**58%**